

Department of the Interior, U.S. Fish and Wildlife Service Job Analysis

Title: Fish & Wildlife Biologist, Fishery Biologist, Wildlife Biologist Series: GS 401,482, 486 Grade: 11/12 Org Code: Position Number: R398117/R398118

A. Duties of the position	B. KSAs necessary to perform duties	C. Ratable (Y/N?)	D. Selective factor (Y/N?)	E. Importance	Rationale for decisions in columns C, D, E
Proposes, designs, and conducts habitat improvement projects on private lands with emphasis on stream, wetland, riparian, and upland restoration and enhancement.	Knowledge of the theories, principles, and methods of fish and wildlife biology and conservation biology in order to determine the effects of projects on privately owned fish and wildlife habitats.	Yes	No	1	Required for this position
Provides leadership for the design and implementation of a comprehensive habitat restoration and technical assistance private lands program.	Ability to extend existing techniques and methodologies and to develop new approaches for use by other biologists, representatives of commercial or industrial firms, farmers, private landowners, State agencies, or interest groups.	Yes	No	1	Required for this position
Prepares management plans adequate to ensure preservation, protection, and enhancement of fish and wildlife habitat on project sites.	Ability to manage large complex resource issues, make decisions, and resolve conflicts.	Yes	No	1	Required for this position
Provides assistance in carrying out programs to further good relations with local, state and other Federal agencies, non-governmental organizations, and local communities.	Ability to work cooperatively and effectively with public agencies and private interests in project evaluations and negotiations.	Yes	No	1	Required for this position
<p>Informs and educates the general public on the goals and objectives of the station, the private lands program, and the Service.</p> <p>Prepares and delivers presentations to diverse interests on various aspects of the private lands program and the Service.</p>	Ability to convey complex technical information in a concise, understandable form in both written and oral communication.	Yes	No	1	Required for this position